

Teachers Benefits

July 1, 2026

Assignment	10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
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EHB

Employee 15%

Single	163.54	148.35	133.15	117.96	102.77	87.58	72.39	57.19	42.00	26.81
Double	294.38	267.04	239.69	212.34	184.99	157.65	130.30	102.95	75.61	48.26
Family	376.15	341.20	306.26	271.32	236.38	201.43	166.49	131.55	96.61	61.66

Board 85%

Single	15.19	30.38	45.58	60.77	75.96	91.15	106.34	121.54	136.73	151.92
Double	27.35	54.69	82.04	109.39	136.74	164.08	191.43	218.78	246.12	273.47
Family	34.94	69.89	104.83	139.77	174.71	209.66	244.60	279.54	314.48	349.43

DENTAL

Employee 15%

Single	68.33	61.98	55.64	49.29	42.94	36.59	30.25	23.90	17.55	11.20
Double	136.60	123.91	111.22	98.53	85.84	73.15	60.46	47.77	35.08	22.39
Family	222.27	201.62	180.98	160.33	139.68	119.03	98.38	77.73	57.09	36.44

Board 85%

Single	6.35	12.70	19.04	25.39	31.74	38.09	44.43	50.78	57.13	63.48
Double	12.69	25.38	38.07	50.76	63.45	76.14	88.83	101.52	114.21	126.90
Family	20.65	41.30	61.94	82.59	103.24	123.89	144.54	165.19	185.83	206.48

Group Life

Employee 30%/Board 70% paid

Coverage based on age and salary at September

Group Life Insurance

Under age 35	3.0 times annual earnings
Age 35, but under age 45	2.5 times annual earnings
Age 45, but under age 55	2.0 times annual earnings
Age 55, but under 65	1.5 times annual earnings
65 and over	.75 times annual earnings

Teacher Regulation	\$95.00 effect April 2024
BCTF Dues	1.69% effect July 1/25
SIP-LTD	1.96% effect July 1/25
EAP-EE	\$2.00
EAP-Board	\$3.00
BTA Dues	.75% of Gross Pay effective July 1, 2013

Teachers Pension - January 1, 2019

Employee	11.17% Flat Rate
Employer	11.30% Flat Rate