

Teachers Benefits

July 1, 2024

Assignment	10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
------------	-----	-----	-----	-----	-----	-----	-----	-----	-----	------

EHB

Employee 30%

Single	112.63	104.15	95.68	87.20	78.72	70.24	61.76	53.29	44.81	36.33
Double	202.74	187.48	172.22	156.96	141.70	126.44	111.18	95.92	80.66	65.40
Family	259.05	239.55	220.06	200.56	181.06	161.56	142.06	122.57	103.07	83.57

Board 70%

Single	8.48	16.96	25.43	33.91	42.39	50.87	59.35	67.82	76.30	84.78
Double	15.26	30.52	45.78	61.04	76.30	91.56	106.82	122.08	137.34	152.60
Family	19.50	39.00	58.49	77.99	97.49	116.99	136.49	155.98	175.48	194.98

DENTAL

Employee 20%

Single	54.92	50.15	45.37	40.60	35.82	31.04	26.27	21.49	16.72	11.94
Double	109.80	100.25	90.71	81.16	71.61	62.06	52.51	42.97	33.42	23.87
Family	178.66	163.13	147.59	132.06	116.52	100.98	85.45	69.91	54.38	38.84

Board 80%

Single	4.78	9.55	14.33	19.10	23.88	28.66	33.43	38.21	42.98	47.76
Double	9.55	19.10	28.64	38.19	47.74	57.29	66.84	76.38	85.93	95.48
Family	15.54	31.07	46.61	62.14	77.68	93.22	108.75	124.29	139.82	155.36

Group Life

Employee 30%/Board 70% paid

Coverage based on age and salary at September

Group Life Insurance

Under age 35	3.0 times annual earnings
Age 35, but under age 45	2.5 times annual earnings
Age 45, but under age 55	2.0 times annual earnings
Age 55, but under 65	1.5 times annual earnings
65 and over	.75 times annual earnings

Teacher Regulation	\$95.00 effect April 2024
BCTF Dues	1.69% effect July 1/23
SIP-LTD	2.09% effect July 1/23
EAP-EE	\$2.00
EAP-Board	\$3.00
BTA Dues	.75% of Gross Pay effective July 1, 2013

Teachers Pension - January 1, 2019

Employee	11.17% Flat Rate
Employer	11.30% Flat Rate