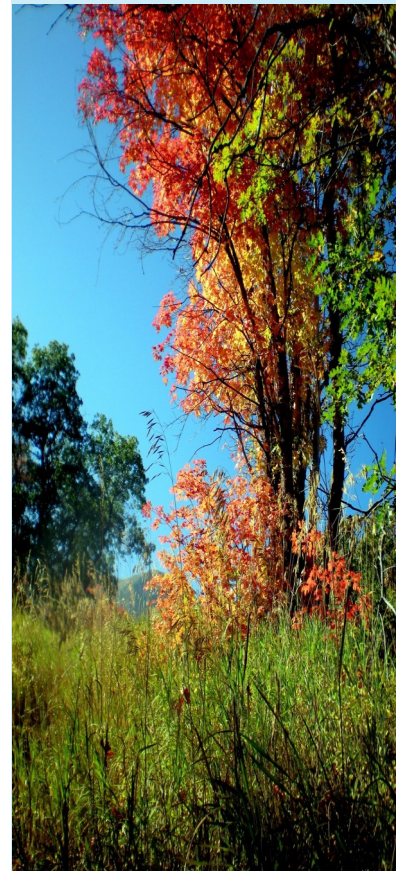




BURNABY TEACHERS'
ASSOCIATION

Sept, 15th, 2022
Volume 5, Issue 1

Report from Henning Drive



EC FOR 2022/23 SCHOOL YEAR

President – Shanee Prasad	Secondary Member-at-Large – Dalal Kawas
1st Vice – Alex Peters	Representative to the Labour Council – Sara LaBrash
2nd Vice – Ditta Cross	Bargaining Committee Chair - Frank Bonvino
Past President - Daniel Tétrault	BIPOC Educators Chair - Perminder Hundle
Treasurer – Patricia Jukes	Indigenous Education Chair - Marjean Brown
Secretary – Sharon Freeman	Pro-D Chair - Donna Morgan
Local Rep – Rae Figursky	Social Justice Committee Chair- David Blaesar
Local Rep – Sabha Ghani	TTOC Chair - Katie Marsh
Local Rep – Mary Hotomanie	Adult Educators Chair- Maria Kenward
Elementary Representative – Heather Skuse	
Secondary Representative – Denise Ferreira	
Elementary Member-at-Large Renee Kerluke	

Below Positions Awaiting Internal Election

Health and Safety Chair

Political Action/Public Relations Chair

UPCOMING EVENTS

General Meeting

September 20 at
4pm (all members
welcome)

Rep Assembly
September 20 at
5pm

BTA Office

Hours: 8 am–4:30 pm

604-294-8141

bta3@bctf.ca

www.burnabyteachers.com

SALARY SCALE ADJUSTMENT REMINDER

Teachers who have taken courses to upgrade their certificates (e.g. PB+15 or Masters), please remember that you are able to get retroactive pay (see details in document below) if you follow the steps. For example, you can get pay retroactive to September 1st if you submit your new TQS card by October 31st. If you have submitted your application to TQS, but you have not received your new card before the cut off date, you can still get retroactive pay if you email Human Resources, see the details in the document in the portal ([here](#)). Once in the portal choose Human Resources, then BTA, then Pay and the document is called "Important Dates".

WORKSAFE CLAIMS AND COVID-19

I HAVE COVID SYMPTOMS, NOW WHAT?

Book off using the ADS system "COVI COVID-illness". You're not obligated to tell anyone at the school.

DO I HAVE TO USE MY SICK DAYS?

If you believe you have contracted COVID while at work, you need to file a Worksafe claim. This serves two purposes: first it allows you to reclaim your sick days if Worksafe finds you were infected while at work and second, it puts on record that you contracted COVID through work. You can make this claim through a phone call AND form. The phone number is 1-888-WORKERS (1.888.967.5377) the form for the school district is:

<https://www.worksafebc.com/en/resources/claims/forms/workers-report-of-injury-or-occupational-disease-to-employer-form-6a?lang=en>

When you have completed the form, you email it to: healthandsafety@burnabyschools.ca and to your administrator/ supervisor.

SPRING BREAK NIS MAKE-UP FOR ELEMENTARY TEACHERS

Reminder to Elementary teachers that as a consequence of adding a week of school closure days to spring break elementary teachers are owed 110 minutes of NIS from the second week of Spring Break. (NIS for Secondary teachers is calculated differently, so they are not affected). The district has allowed each elementary staff, upon recommendation from Staff Committee and a majority vote of a Staff Meeting to decide on how each of two 55-minute blocks or preparation time will be remedied. See full document ([here](#))

- A) The first 55 minute block will be a choice of one of the following three options in terms of teachers' reduced availability (teachers are not required to be on site) on one of the :
- i) First Day of School; or
 - ii) Last Day of School; or
 - iii) Sports Day.
- B) The second 55-minute block will be a choice of one of the following three options in terms of time provided, via an early dismissal, for one of:
- i) Teacher Collaboration; or
 - ii) A break in order to prepare for parent teacher or student-led interviews; or
 - iii) Meetings regarding class loading.

BTA CONTACTS

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Ditta Cross

Second Vice-President

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Donna Morgan

Pro-D Chair

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BTA Office

604-294-8141

bta3@bctf.ca

burnabyteachers.com

THIRD PARTY ILLNESS

When needing to care for a child/dependent for medical reasons. Teachers should use leave clause G.25:

G.25. ILLNESS OF A THIRD PARTY

1. Upon approval, a teacher, a teacher shall be granted leave of absence with a deduction at a rate of cost of a teacher-teaching-on-call, because of illness of a member of the family or of any close personal relationship.
2. For special circumstances, the Board acting upon the recommendations of the B.T.A representatives on the Leave of Absence Committee and upon request of the applicant, shall grant leave of absence with pay provided such leave can be charged to the applicant's accumulated sick leave credits.

This ([here](#)) joint BTA-BBE document provides more details and clarifications. If you have further questions, and or concerns please do not hesitate to contact a table officer via email or call the BTA office.

MATERNITY LEAVE

Just a reminder that the BTA website has a maternity leave FAQ document ([here](#)) that answers many of your maternity leave questions . There is now also an option to buy back pension while you are on leave on a monthly basis, see the document for more information.

BTA FITNESS PROGRAM:

The BTA is excited to announce a FREE fitness program for the school year. Every Thursday, hosted at the Canada Way Education Center, get ready to delve into some yoga, Zumba, cardio and strength training. To attend please sign up via bta3@bctf.ca, send us your name, and contact.

TRUTH AND RECONCILIATION DAY

The annual Orange Shirt Day on September 30th opens the door to global conversation on all aspects of Residential Schools. It is an opportunity to create meaningful discussion about the effects of Residential Schools and the legacy they have left behind. Please consider making this a week long learning opportunity for the school and community. It is an opportunity for all Canadians to tune into and create bridges with each other for reconciliation. A day for survivors, their families and all those that have been affected to be reaffirmed that they matter. Every Child Matters, even if they are an adult, from now on.

Orange Shirt Day Resources ([here](#))

Truth Reconciliation Resources ([here](#))

UPCOMING TRAINING

Rookie Staff Rep Training–Oct 3rd **Health & Safety Training– Oct 26th**
Pro d Training– Oct 6th **Staff Committee Chair Training– Nov 1st**
Staff Rep Training– Oct 13th

COMMITTEE VACANCIES

The BTA still has vacant positions on some of the committees. If you are interested in putting your name forward to be on one of the committees, please contact the BTA Office.

BTA STANDING COMMITTEES

Adult Educators' Committee: **1 position (Foundations) for 2 years**
Health & Safety Committee: **2 positions (1 Elementary , 1 Secondary) for 2 years**
Political Action Contact **3 positions (3 Any Area) for 1 year**
Political Action/Public Relations: **4 positions (4 Any Area) 1 position for 1 year, 3 for 2 years**
Social Justice Committee: **2 positions (Any Area) 1 position for 1 year, 1 for 2 years**
Teachers-on-Call Committee” **1 position (Any Area) for 2 years**

BTA COMMITTEES

Resolution Committee: **2 positions (2 Secondary) for 1 year**

AD HOC COMMITTEES

Seamless Day Committee: **1 position (Any Area) for 1 year**