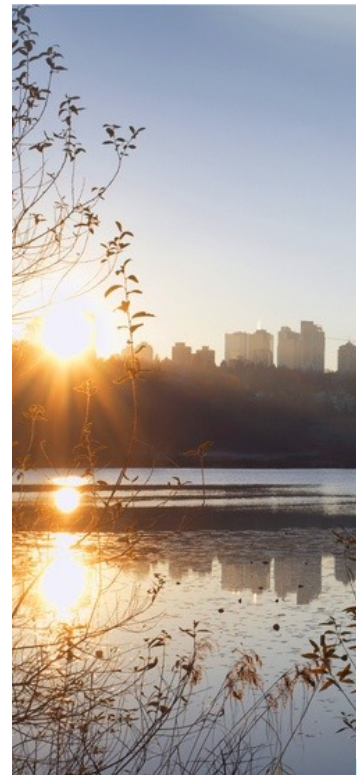




April 22nd, 2021
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Report From Henning Drive

VACCINE LEAVE

On April 19th, the provincial government amended the Employment Standards Act to provide employees with a paid leave of absence for vaccinations against COVID-19. This Bill is in effect as of April 19th and members can take up to three hours to get vaccinated (half day for teachers). Unfortunately, this is not retroactive so members who were vaccinated during school time prior to April 19th are not eligible for this paid leave. The District is in the process of updating the ADS system with an absence code for Vaccine Leave.

SPRING CONFERENCE ON MAY 21/21

On Friday, May 21/21 the Provincial Intermediate Teachers' Association (myPITA) and the BC Association of Teachers of Modern Languages (BCATML) proudly presents an Online Spring Conference featuring Leyton Schnellert speaking about Fostering Self-Regulated Learning in the Middle Years and Using Liberating Structures to Deepen Learning. Plus workshops on teaching Core French, socio-emotional, behaviour management, portfolios, and assessment. Register at <http://mypita-spring.ourconference.ca>.

QUALIFICATIONS

The District recently released the seniority list (see attached). If you think the District is missing a qualification or has made an error, you need to contact Human Resources to request that these updates be made. They may ask for additional information. If you have taught a course/area for the equivalent of a full year (10 months) at an equivalent of 1.0, then you are deemed qualified to teach in that subject area (based on equivalency).

Examples

1. A Secondary Teacher teaches grade 6/7 for a full year at 1.0 would now be deemed qualified in Intermediate.
2. An Intermediate Teacher teaches grade 2 for two straight years at 0.5 would be deemed qualified in Primary.
3. A Secondary Math Teacher teaches Science for three straight years at 0.43 would be qualified in Science after year 3.

The District does not automatically update qualifications. It is up to the teacher to contact HR to request an addition or review of qualifications.

UPCOMING EVENTS

- RA
May 11
Zoom
- BTA AGM
May 25
Zoom

BTA Office Hours

8 am - 4:30 pm

604-294-8141

bta3@bctf.ca

www.burnabyteachers.com

BCTF NEW TEACHERS' ZOOM GATHERING

We are glad to invite your new members to join our next New Teachers' Zoom Gathering on April 28 at 3:30pm. Any members with 5 years or less experience teaching, or members new to your local are encourage to join the conversation. Registration is at the following link: <https://members.bctf.ca/Event.axd?e=2275>

BC Teachers' Federation hosts its first

New Teachers' ZOOM Gathering

- An informal, open discussion for teachers with less than 5 years of teaching experience.
- Share ideas, initiatives and resources with new teacher colleagues from across the province.
- Connect with new teachers from your local.

DATE: Wednesday, April 28, 2021
TIME: 3:30pm to 4:30pm
REGISTRATION: <https://members.bctf.ca/Event.axd?e=2275>

THE WELL TEACHER GROUP

The BCTF is offering teachers in Burnaby, New West and Richmond an opportunity to participate in a pilot program called The Well Teacher. This program was designed to help teachers develop tools and skills related to improving teachers vitality and resilience. The goal is to equip teachers to make lifestyle changes that will positively affect their overall well-being. This pilot will be offered in a virtual format and will take place weekly for six sessions. Participants of the pilot will receive a fully developed program facilitated by a BCTF Health and Wellness Consultant.

Information and how to sign up is included in the links. The pilot program will run on Tuesdays from 4 - 6 pm beginning April 27. A similar program could be offered in the fall.

<https://bctf.ca/SalaryAndBenefits.aspx?id=20266>

<https://bctf.ca/forms/LWB-registration.aspx>

BTA AGM

The BTA AGM is fast approaching. The AGM will be held on May 25, online on Zoom from 4pm - 6pm. Information about how to apply to committees and Executive positions will be emailed out in an all member email.

BTA Contacts

Daniel Tétrault

President
lp41@bctf.ca

Heather Skuse

First Vice-President
lx41vp@bctf.ca

Shanee Prasad

First Vice-President
lx41vp2@bctf.ca

Holly Lloyd

Pro-D Chair bt3@bctf.ca

BTA Office

604-294-8141
bt3@bctf.ca
www.burnabyteachers.com

TOC CORNER

Did you know....

To stay on the TOC list in Burnaby, you are required to work 15 days in the school year. If you are unable to work 15 days in the 2020-2021 year due to COVID related reasons but you would like to remain on the list, email Rogene.Swanson@burnabyschools.ca to explain your situation and request to stay on the list.

COVID LEAVE

A few weeks ago the Ministry of Education added a new leave provision for teachers who are required by public health officials to self isolate. While, we already had a similar leave in Burnaby, this does provide more assurance that sick days will not be used when required to self-isolate for COVID-19 related reasons. **Additionally, with this leave, teachers who are COVID positive but are asymptomatic (are able to work) can also access this paid leave without using sick time.** Where an employee is directed by a public health official to self-isolate due to potential exposure to COVID-19 and is asymptomatic, they should:

1. Log in the ADS system under Paid Leave-COVID (this will be added to the options)
2. Call your principal to let them know. They may provide remote work for you or direct you to contact Rogene Swanson at HR. The work provided could be at the school level or you may be redirected to the District at Home learning program.
3. If there is no work available, the teacher would remain on paid leave (not required to use sick days) until work became available or the isolation period was over.

Additionally it is important to remember that this leave does not apply to members:

- who are required to quarantine because they travelled
- who are COVID positive with symptoms or have other COVID like symptoms
- who chose to self isolate and were not recommended by a public health official.

TOCs may also access this leave for days where they are scheduled to work (if required to isolate). It is important that you phone HR and the BTA office as soon as you receive a recommendation from health authorities to self-isolate.