

School District 41, Burnaby

Teachers' Salary Grid

September 1, 2014

Prov Cat 5+ District Specific

Step	Cat 4	Cat 5	Cat 5+15	Cat 5+21	Cat 6
0	\$ 43,658	\$ 46,827	\$ 50,284	\$ 50,284	\$ 51,498
1	\$ 45,769	\$ 49,530	\$ 53,199	\$ 53,396	\$ 54,488
2	\$ 47,882	\$ 52,232	\$ 56,115	\$ 56,508	\$ 57,479
3	\$ 49,994	\$ 54,935	\$ 59,030	\$ 59,620	\$ 60,470
4	\$ 52,106	\$ 57,637	\$ 61,947	\$ 62,732	\$ 63,460
5	\$ 54,218	\$ 60,339	\$ 64,863	\$ 65,844	\$ 66,451
6	\$ 56,331	\$ 63,042	\$ 67,778	\$ 68,956	\$ 69,442
7	\$ 58,442	\$ 65,744	\$ 70,694	\$ 72,069	\$ 72,433
8	\$ 60,554	\$ 68,447	\$ 73,609	\$ 75,181	\$ 75,424
9	\$ 62,666	\$ 71,149	\$ 76,526	\$ 78,293	\$ 78,415
10	\$ 66,722	\$ 75,840	\$ 81,464	\$ 81,464	\$ 83,440

January 1, 2015

Prov Cat 5+ District Specific

Step	Cat 4	Cat 5	Cat 5+15	Cat 5+21	Cat 6
0	\$ 44,204	\$ 47,413	\$ 50,913	\$ 50,913	\$ 52,141
1	\$ 46,342	\$ 50,149	\$ 53,864	\$ 54,063	\$ 55,170
2	\$ 48,480	\$ 52,885	\$ 56,817	\$ 57,214	\$ 58,198
3	\$ 50,619	\$ 55,622	\$ 59,768	\$ 60,365	\$ 61,226
4	\$ 52,757	\$ 58,358	\$ 62,721	\$ 63,516	\$ 64,254
5	\$ 54,896	\$ 61,093	\$ 65,674	\$ 66,667	\$ 67,282
6	\$ 57,035	\$ 63,830	\$ 68,625	\$ 69,818	\$ 70,310
7	\$ 59,172	\$ 66,566	\$ 71,578	\$ 72,970	\$ 73,339
8	\$ 61,311	\$ 69,303	\$ 74,529	\$ 76,121	\$ 76,367
9	\$ 63,449	\$ 72,038	\$ 77,482	\$ 79,272	\$ 79,395
10	\$ 67,556	\$ 76,788	\$ 82,483	\$ 82,483	\$ 84,483

May 1, 2016

Prov Cat 5+ District Specific

Step	Cat 4	Cat 5	Cat 5+15	Cat 5+21	Cat 6
0	\$ 44,403	\$ 47,626	\$ 51,142	\$ 51,142	\$ 52,376
1	\$ 46,550	\$ 50,375	\$ 54,106	\$ 54,307	\$ 55,418
2	\$ 48,699	\$ 53,123	\$ 57,072	\$ 57,472	\$ 58,459
3	\$ 50,847	\$ 55,872	\$ 60,037	\$ 60,637	\$ 61,501
4	\$ 52,994	\$ 58,620	\$ 63,003	\$ 63,802	\$ 64,543
5	\$ 55,143	\$ 61,368	\$ 65,969	\$ 66,967	\$ 67,584
6	\$ 57,291	\$ 64,117	\$ 68,934	\$ 70,132	\$ 70,626
7	\$ 59,439	\$ 66,865	\$ 71,900	\$ 73,298	\$ 73,669
8	\$ 61,587	\$ 69,615	\$ 74,865	\$ 76,463	\$ 76,710
9	\$ 63,735	\$ 72,363	\$ 77,831	\$ 79,629	\$ 79,752
10	\$ 67,860	\$ 77,134	\$ 82,854	\$ 82,854	\$ 84,863

July 1, 2016

Prov Cat 5+ District Specific

Step	Cat 4	Cat 5	Cat 5+15	Cat 5+21	Cat 6
0	\$ 44,847	\$ 48,102	\$ 51,653	\$ 51,653	\$ 52,900
1	\$ 47,016	\$ 50,879	\$ 54,648	\$ 54,850	\$ 55,972
2	\$ 49,186	\$ 53,654	\$ 57,643	\$ 58,047	\$ 59,044
3	\$ 51,355	\$ 56,431	\$ 60,638	\$ 61,243	\$ 62,116
4	\$ 53,524	\$ 59,206	\$ 63,633	\$ 64,440	\$ 65,188
5	\$ 55,694	\$ 61,982	\$ 66,629	\$ 67,637	\$ 68,260
6	\$ 57,864	\$ 64,759	\$ 69,623	\$ 70,834	\$ 71,332
7	\$ 60,033	\$ 67,534	\$ 72,619	\$ 74,031	\$ 74,405
8	\$ 62,203	\$ 70,311	\$ 75,613	\$ 77,228	\$ 77,477
9	\$ 64,372	\$ 73,086	\$ 78,609	\$ 80,425	\$ 80,550
10	\$ 68,539	\$ 77,905	\$ 83,682	\$ 83,682	\$ 85,712

**May 1, 2017**

Step	Prov Cat 5+			District Specific	
	Cat 4	Cat 5	Cat 5+15	Cat 5+21	Cat 6
0	\$ 45,004	\$ 48,270	\$ 51,834	\$ 51,834	\$ 53,085
1	\$ 47,180	\$ 51,057	\$ 54,839	\$ 55,042	\$ 56,168
2	\$ 49,358	\$ 53,842	\$ 57,845	\$ 58,250	\$ 59,251
3	\$ 51,535	\$ 56,628	\$ 60,850	\$ 61,458	\$ 62,333
4	\$ 53,712	\$ 59,414	\$ 63,856	\$ 64,666	\$ 65,416
5	\$ 55,889	\$ 62,199	\$ 66,862	\$ 67,874	\$ 68,499
6	\$ 58,067	\$ 64,985	\$ 69,867	\$ 71,081	\$ 71,582
7	\$ 60,243	\$ 67,770	\$ 72,873	\$ 74,290	\$ 74,666
8	\$ 62,421	\$ 70,557	\$ 75,878	\$ 77,498	\$ 77,749
9	\$ 64,597	\$ 73,342	\$ 78,884	\$ 80,706	\$ 80,831
10	\$ 68,779	\$ 78,178	\$ 83,975	\$ 83,975	\$ 86,012

**July 1 2017**

Step	Prov Cat 5+			District Specific	
	Cat 4	Cat 5	Cat 5+15	Cat 5+21	Cat 6
0	\$ 45,229	\$ 48,512	\$ 52,093	\$ 52,093	\$ 53,350
1	\$ 47,416	\$ 51,312	\$ 55,113	\$ 55,317	\$ 56,449
2	\$ 49,604	\$ 54,111	\$ 58,134	\$ 58,541	\$ 59,547
3	\$ 51,793	\$ 56,912	\$ 61,154	\$ 61,765	\$ 62,645
4	\$ 53,980	\$ 59,711	\$ 64,175	\$ 64,989	\$ 65,743
5	\$ 56,169	\$ 62,510	\$ 67,196	\$ 68,213	\$ 68,842
6	\$ 58,357	\$ 65,310	\$ 70,216	\$ 71,437	\$ 71,940
7	\$ 60,544	\$ 68,109	\$ 73,237	\$ 74,662	\$ 75,039
8	\$ 62,733	\$ 70,910	\$ 76,258	\$ 77,886	\$ 78,137
9	\$ 64,920	\$ 73,709	\$ 79,279	\$ 81,110	\$ 81,236
10	\$ 69,123	\$ 78,568	\$ 84,395	\$ 84,395	\$ 86,442

**May 1, 2018**

Step	Prov Cat 5+			District Specific	
	Cat 4	Cat 5	Cat 5+15	Cat 5+21	Cat 6
0	\$ 45,862	\$ 49,191	\$ 52,822	\$ 52,822	\$ 54,097
1	\$ 48,080	\$ 52,030	\$ 55,885	\$ 56,091	\$ 57,239
2	\$ 50,299	\$ 54,869	\$ 58,948	\$ 59,361	\$ 60,381
3	\$ 52,518	\$ 57,708	\$ 62,010	\$ 62,630	\$ 63,522
4	\$ 54,736	\$ 60,547	\$ 65,074	\$ 65,899	\$ 66,664
5	\$ 56,955	\$ 63,385	\$ 68,137	\$ 69,168	\$ 69,805
6	\$ 59,174	\$ 66,224	\$ 71,199	\$ 72,437	\$ 72,947
7	\$ 61,392	\$ 69,063	\$ 74,263	\$ 75,707	\$ 76,090
8	\$ 63,611	\$ 71,902	\$ 77,325	\$ 78,976	\$ 79,231
9	\$ 65,829	\$ 74,741	\$ 80,388	\$ 82,245	\$ 82,373
10	\$ 70,090	\$ 79,668	\$ 85,577	\$ 85,577	\$ 87,652

**July 1, 2018**

Step	Prov Cat 5+			District Specific	
	Cat 4	Cat 5	Cat 5+15	Cat 5+21	Cat 6
0	\$ 46,091	\$ 49,437	\$ 53,086	\$ 53,086	\$ 54,368
1	\$ 48,320	\$ 52,291	\$ 56,164	\$ 56,372	\$ 57,525
2	\$ 50,550	\$ 55,143	\$ 59,243	\$ 59,657	\$ 60,682
3	\$ 52,781	\$ 57,997	\$ 62,320	\$ 62,943	\$ 63,840
4	\$ 55,010	\$ 60,849	\$ 65,399	\$ 66,228	\$ 66,997
5	\$ 57,240	\$ 63,702	\$ 68,478	\$ 69,514	\$ 70,154
6	\$ 59,470	\$ 66,556	\$ 71,555	\$ 72,799	\$ 73,312
7	\$ 61,699	\$ 69,408	\$ 74,634	\$ 76,086	\$ 76,470
8	\$ 63,929	\$ 72,262	\$ 77,712	\$ 79,371	\$ 79,627
9	\$ 66,158	\$ 75,114	\$ 80,790	\$ 82,657	\$ 82,785
10	\$ 70,441	\$ 80,067	\$ 86,005	\$ 86,005	\$ 88,090

May 1, 2019

Step	Prov Cat 5+			District Specific	
	Cat 4	Cat 5	Cat 5+15	Cat 5+21	Cat 6
0	\$ 46,898	\$ 50,302	\$ 54,015	\$ 54,015	\$ 55,319
1	\$ 49,166	\$ 53,206	\$ 57,147	\$ 57,358	\$ 58,532
2	\$ 51,435	\$ 56,108	\$ 60,279	\$ 60,701	\$ 61,744
3	\$ 53,704	\$ 59,012	\$ 63,411	\$ 64,044	\$ 64,957
4	\$ 55,972	\$ 61,914	\$ 66,544	\$ 67,387	\$ 68,170
5	\$ 58,242	\$ 64,817	\$ 69,676	\$ 70,730	\$ 71,382
6	\$ 60,511	\$ 67,720	\$ 72,808	\$ 74,073	\$ 74,595
7	\$ 62,779	\$ 70,623	\$ 75,940	\$ 77,417	\$ 77,808
8	\$ 65,048	\$ 73,526	\$ 79,072	\$ 80,760	\$ 81,021
9	\$ 67,316	\$ 76,429	\$ 82,204	\$ 84,103	\$ 84,233
10	\$ 71,674	\$ 81,468	\$ 87,510	\$ 87,510	\$ 89,632

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

<b>September 1, 2014</b>	<b>2.00%</b>
<b>January 1, 2015</b>	<b>1.25%</b>
<b>May 1, 2016 ESD</b>	<b>0.45%</b>
<b>July 1, 2016</b>	<b>1.00%</b>
<b>May 1, 2017 ESD</b>	<b>0.35%</b>
<b>July 1, 2017</b>	<b>0.50%</b>
<b>May 1, 2018 ESD 0.40% + 1.00%</b>	<b>1.40%</b>
<b>July 1, 2018</b>	<b>0.50%</b>
<b>May 1, 2019 ESD 0.75% + 1.00%</b>	<b>1.75%</b>

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF