



BURNABY TEACHERS' ASSOCIATION

#115-3993 HENNING DRIVE, BURNABY, B.C., V5C 6P7

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In our Collective Agreement, Clause C.22.1.d. sets out conditions for job-sharing.

Job sharing shall refer to two employees who elect to share one full-time position and who meet the criteria for effective job sharing as established and made available by the Board.

- i. The position shall be shared in accordance with article C.22.1.c. All job sharing assignments will be for a term of one school year.
- ii. All provisions for part-time teachers shall apply to employees who job share.
- iii. Applications for all job sharing partnerships for the following school year shall be submitted to Human Resources by March 31 each year.
- iv. A response, based on the established criteria, to the acceptability of a job sharing application shall be communicated to the applicants prior to the first year end posting in April.
- v. When an application to renew a job sharing partnership is accepted, the team may elect to retain its position, subject to Board approval.
- vi. A new job sharing team may elect to share a position held by one member of the team, subject to Board approval, or may apply for posted positions as outlined in Article C.25 of the Collective Agreement.
- vii. When a job sharing partnership is dissolved, the full time position shall be posted during the year-end postings.

PLEASE NOTE: Only Continuing Contract Teachers may apply for a Job Share.

NAME _____ **PHONE/EMAIL** _____

CURRENT SCHOOL & ASSIGNMENT _____

YEARS OF EXPERIENCE _____

HAVE YOU JOB SHARED BEFORE? _____ **IF YES, FOR HOW LONG?** _____

GRADE LEVEL AND/OR SUBJECTS YOU WISH TO TEACH _____

TYPE OF JOB SHARING ARRANGEMENT DESIRED:

HALF YEAR FULL TIME **PART WEEK FOR A FULL YEAR** **HALF DAY FOR A FULL YEAR**
(PART WEEK FOR A FULL YEAR - please indicate number of days you would prefer to work)

OTHER (please specify) _____

ADDITIONAL INFORMATION YOU WOULD LIKE TO PROVIDE:

When complete, please send form to bta3@bctf.ca. Thank you.