



BURNABY TEACHERS'
ASSOCIATION

Professional Development: Did You Know?

Professional Development Days (6)

- **School based:** 3 days are organized by the school-based Professional Development committee, and 1 day is organized by your administrative team.
- **Provincial: October 22nd, 2019** – organized by Provincial Specialist Associations (PSA) and other organizations. If you are looking for a PSA event to attend, please check the BCTF website: <http://bctf.ca/PSAwebsites.aspx> . If you are interested in joining a PSA, please see the website to work and learn with colleagues across the province.
- **District: Friday, February 28th, 2020 [to be held at Burnaby North]** – organized by the BTA Pro-D Committee and the Joint (BTA and administrators) Professional Development Committee.

Professional Growth Plan: Teachers are expected to create a professional growth plan which is self-directed. This can be done in small groups or individually. The plan is due November 1st to your administrator. This program is a contractual responsibility (C.30), developed in the late 1990s as a result of a collaborative process with the BTA, Burnaby School District, and the BPVPA. For more information on the plan, please see: <https://portal.sd41.bc.ca/human-resources/resources/professional-growth-plan> or your Professional Growth Committee. As part of the Professional Growth program, every year each teacher may take 1 **Professional Growth Day** (leave), to work on their Pro-Growth Plan. This may be a single full day, or 2 half days.

Collaborative Time: In **some** schools, this time is offered for teachers to self-direct collaborative learning groups.

District Groups: Some professional development opportunities and learning communities can be found on the Burnaby School District Website's Learning Portal - <https://learn.burnabyschools.ca> . People can choose to join groups focused on their interest area within the District or attend workshops that are offered on the district staff development calendar: <https://learn.sd41.bc.ca/index.php/events-calendar>

Detached Duty: A funding program that was established by the Board for the purpose of promoting the professional development of the teaching staff of the School District. If you wish to apply to go to a professional development event/ workshop that requires funding, please see the attached document on how to apply or check out the BTA website at:

https://www.burnabyteachers.com/wp-content/uploads/2017/11/19.Aug_.30-Detached-Duty-Brochure.pdf

Attachments to this document: A List of Professional Development Days in Burnaby, Detached Duty Brochure

Teacher Inquiry Project Grant Opportunity: Be part of a BCTF/BTA collaborative learning experience! In the past two years several colleagues have formed teacher inquiry groups on a variety of topics. With the benefit of paid release time and the guidance of BCTF facilitators, members are able to explore research inquiry topics of interest. Applications are usually early in the school year, so be sure to check to see when the application date is. Please check the BCTF Website for more information.

Adapted from Mati Bernabei and Burnaby North's School-Based Professional Development Committee