



BURNABY TEACHERS'  
ASSOCIATION

October 8<sup>th</sup>, 2020  
Volume 3, Issue 4

# Report from Henning Drive



## UPCOMING EVENTS

• **GM / RA**  
October 13 4pm  
Zoom

## BTA Office

**Hours: 8 am—4:30 pm**

604-294-8141

bta3@bctf.ca

www.burnabyteachers.com

## REMOTE TEACHERS

The District has finished hiring remote teachers. This includes remote classes with students who are immunocompromised, distance learning classes with students who are not immunocompromised, and transition classes for students who will be returning to their classrooms by December. These classes are all being taught by remote teachers. In total there are over 100 teachers working with students remotely and many of these new positions were filled with teachers that were previously on the TOC list. The teachers who are working with the transition students will be working until December and then will become priority TOCs for the remainder of the school year. These teachers will then convert to continuing status in April, 2021.

## TOC SHORTAGES

Given that a number of TOCs have gone into contract positions, there has been a shortage of TOCs available. While the District has been hiring and will continue to hire, it is likely that a shortage will exist until TOCs working with transition students return to TOCing in December/January.

## MISSED NIS AND PREP COVERAGE

The TOC shortage has led to enrolling teachers losing their NIS/Prep when covering classes. Additionally, non-enrolling teachers particularly in elementary schools are being asked to cover rather than providing direct support for students. As part of a previous grievance resolve around coverage and loss NIS/Prep, the following joint communication from the District and BTA explains how this time needs to be made up. Please see [here](#) for details.

## CLASS SIZE AND COMPOSITION SURVEYS

This year, we are asking members to fill out the class size and composition forms using surveymonkey. Here are the steps:

1. Fill out the appropriate online survey by **Friday October 16th**. If you are unsure of whether your class is in violation, see the [Fact Sheet](#) or contact your Staff Rep.
2. If your class is not in violation, there is nothing to follow up on. Please add any additional comments on the survey around workload as we will be reviewing all comments. If your class comes in to violation at a later time of the year, contact your staff rep.
3. If your class is presently in violation, contact your Staff Rep. You will attend a meeting with your principal and Staff Rep to determine the form of remedy. Your Staff Rep should have the meeting template form. If you do not have a Staff Rep, contact the BTA office and we will send a meeting template form to you.
4. The Staff Rep will send the meeting form back to the BTA office for all classes that are in violation.

Elementary Enrolling: <https://www.surveymonkey.com/r/ElemEnrollCandC>

Elementary Non-enrolling: <https://www.surveymonkey.com/r/ElemNonEnrollCandC>

Secondary Enrolling: <https://www.surveymonkey.com/r/SecEnrollCandC>

Secondary Non-enrolling: <https://www.surveymonkey.com/r/SecNonEnrollCandC>

To see what designations you have in your class. Open your class attendance. Click the "Reports" drop down menu and select "Quick Report". A window will pop up and you will choose "Saved Report" and from the list of saved reports: "SD41 - Homeroom Roster - 10 Column with Designation". Click the "Finish" button and it will produce a class list with designations.

## BCFED CONVENTION 2020

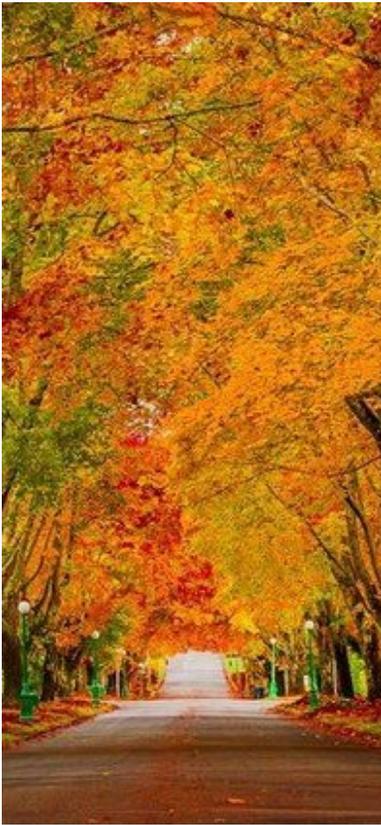
This year the BC Federation of Labour Convention will be held online from November 24–26, 2020. Convention details can be found here [convention website](#). The BTA can send up to 10 delegates, and release time will be provided. If you would like to attend the convention please forward your name to [bt3@bctf.ca](mailto:bt3@bctf.ca) and/or put your name forward at our GM/RA on Tuesday October 13, 2020.

## REMEDY

The BTA and District have renewed their agreement on leftover remedy from the 2019-2020 school year. If you have leftover remedy from 2019-2020, you will be able to use this time for the purpose of additional preparation time or as access to professional learning opportunities. The District is still gathering names and calculating the time owed to each individual. Once this is done, they will be contacting you by email.

## PSA DAY OCTOBER 23

On the October 23 PSA day teachers may attend their workshops from home. If you wish to be at your school, you need to inform your administrator that you plan to be in building.



### BTA CONTACTS

#### Daniel Tétrault

President

[lp41@bctf.ca](mailto:lp41@bctf.ca)

#### Heather Skuse

First Vice-President

[lx41vp@bctf.ca](mailto:lx41vp@bctf.ca)

#### Shanee Prasad

Second Vice-President

[lx41vp2@bctf.ca](mailto:lx41vp2@bctf.ca)

#### Holly Lloyd

Pro-D Chair

[bt3@bctf.ca](mailto:bt3@bctf.ca)

#### BTA Office

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[www.burnabyteachers.com](http://www.burnabyteachers.com)

## TEACHER VOICE DURING COVID—WEBINAR

The Surrey Voice Clinic and humanworks and have partnered to present this webinar for BCTF members, at no cost. Voice dysfunction is a growing concern for teachers at all stages of their career. Due to COVID-19 and its associated added demands, there are more questions than ever. For instance, many teachers have questions on how to use voice amplification systems and other accommodations while wearing masks. In this hour long webinar, occupational therapist, Wade Repta, and speech language pathologist, Sherri Zelazny, will cover a range of topics and answer questions via online chat. This session will also be recorded and made available for teachers who are unable to attend. Information on the webinar will be included in this week's BCTF News e-newsletter.

## STARLING MINDS

Over 4,000 BCTF members have now registered for the online Cognitive Behavioral Therapy based mental health resource developed specifically for teachers. Members can register for the program by following this [link](#), using their BCTF Member ID (members can click on "[Forgot Your Member ID?](#)" and follow the prompts to retrieve their ID). Information about Starling Minds can also be found on the BCTF Member Portal, under Health and Wellness, or you can reach out to the BTA Office for more information.

## FACE SHIELDS

We have received a number of face shields from the BCTF. If you want a shield please contact the BTA Office and we will send it to you through the school mail. Also if you have received a face shield and the head band part does not work correctly, please contact the BTA Office and we can send you the correct parts that attach together.

## TRAINING DAYS

Health and Safety Contacts Training: **October 14 and 15th** has been **POSTPONED**. More information to follow.

Pro-D Contacts Training: **October 21st**. More information to follow. To sign up please email the BTA Office at [bta3@bctf.ca](mailto:bta3@bctf.ca)

## BTA OPPORTUNITIES

Did you know that the BTA offers funds to teachers for union capacity building and professional development opportunities outside of detached duty? See below for details.

### CAPACITY BUILDING FUNDS

The BTA reached a grievance settlement with the District in 2017 awarding the local \$75000 to be used for capacity building initiatives consistent with the objectives of the BTA/BCTF, ongoing professional development opportunities, and other similar activities. Last year, teachers applied and accessed these funds by applying to the BTA Capacity Building Fund Committee. There are still funds available for our members. See [here](#) for more information and the application form.

### SOCIAL JUSTICE GRANT

The Social Justice Committee is once again offering a Social Justice Grant for Burnaby teachers. The BTA Social Justice Grants are designed to advance social justice across Burnaby. The intent is to support Burnaby teachers with bringing in workshops/speakers/presentations at the school or district level. Priority will be given to Social Justice 12 teachers. See [here](#) for more information and the application form.

### TRUTH AND RECONCILIATION GRANT

Schools may make application to the Burnaby Teachers' Association to receive a grant of up to \$500.00 to support full school Truth and Reconciliation events. Please see [here](#) for more information and the application form.

If you have any questions about any of these opportunities, please email [bta3@bctf.ca](mailto:bta3@bctf.ca) or phone the BTA Office at 604-294-8141.