



May 1st, 2019
Volume 1, Issue 20

Report from Henning Drive

GRIEVANCE SETTLEMENT

Are you a contract teacher that has been on leave at any point between April 2017 and the present?

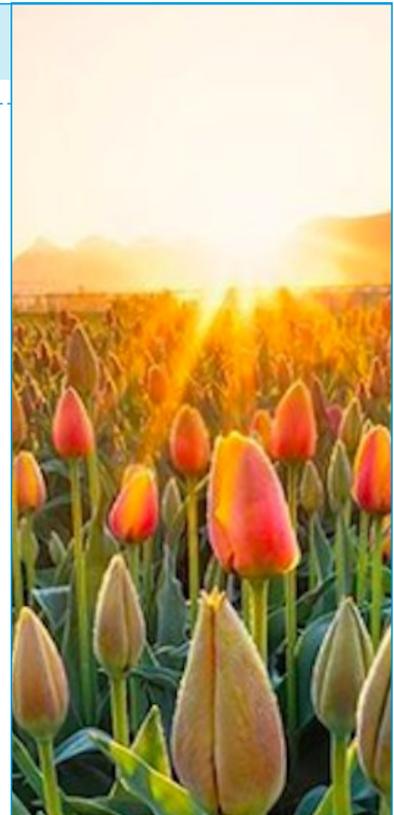
Did you TTOC at any point of your leave from April 2017 to the present?

If you answered YES to both questions then this grievance resolve applies to you.

The BTA was set to go to arbitration regarding the underpayment for TOC benefits for contract teachers who were TTOCs while on leave. On behalf of the BTA, the BCTF has just settled this dispute without going to arbitration. In the settlement, the BTA was successful in achieving its aim.

The issue revolved around contract teachers on leave who were TTOCs and not receiving \$11 a day in lieu of benefits (all other TTOCs receive \$11 per day in lieu of benefits). The BTA argued that contract teachers on leave are still providing a service to the District as TTOCs and should be entitled to the \$11 per day in lieu of benefits as per the Collective Agreement. The District argued that contract teachers on leave choosing to TTOC are of a different status and therefore not entitled to the \$11 per day in lieu of benefits.

In the settlement, the parties agreed that all Burnaby teachers who were on leave from their continuing contract positions at any point between April 1, 2017 and the present time and who taught as teachers teaching on call (TTOCs) while on leave, and were not paid \$11.00 a day over their daily rate, in lieu of benefits (\$5.50 for half days) should receive payment of \$11.00 over their daily rate in lieu of benefits for the corresponding days worked as TTOCs.



UPCOMING EVENTS

- **RA**
May 14th, 2019
4pm
Burnaby Central
- **BTA AGM**
May 28th, 2019
4pm
Operating Engineers Hall -
4333 Ledger Avenue



GRIEVANCE SETTLEMENT (CONTINUED)

Affected teachers should be notified by the District through email by Monday May 6th and should see the additional payment added to their next pay cheque. If you are a contract teacher who taught as a TTOC while on leave from April 2017 to the present and did not receive communication from the District by Monday May 6th, please call the BTA. Additionally, if you did receive the pay but you believe it is an incorrect amount, you can also call the BTA.

Moving forward, any contract teacher on leave of absence from their contract position, who TTOCs in the Burnaby School District while on leave from their position, and who was not otherwise in receipt of a full package of employer paid benefits during the time they TTOC will receive \$11.00 over the daily rate in lieu of benefits for the corresponding days worked as TTOCs (\$5.50 for half days).

BTA ELECTIONS

Elections are just around the corner. The BTA Executive Elections for 2019/2020 will take place at our BTA Annual General Meeting (**Tuesday, May 28, 2019** Operating Engineers' Hall at 4:00pm) This is an important meeting and your opportunity to decide who will represent you in our association. Many details were included in the all member email sent last week. But the few points below give you a general overview.

BTA Executive Positions and Responsibilities:

The elected positions on the BTA Executive Council are as follows

- President (full-time release position)
- First Vice-President (full-time release)
- Second Vice-President (full-time release)
- Treasurer
- Secretary
- Local Representatives to the BCTF (3 positions)
- Elementary Member-at-Large (two year term)
- Elementary Representative
- Secondary Member-at-Large (two year term)
- Secondary Representative
- Labour Council Representative

Nominations are being accepted until **Tuesday May 14th** and we encourage any interested teachers to send their written submissions and their application form to bta3@bctf.ca.

Not sure you want to leap onto the Executive committee; well possibly one of the committee positions would interest you. We have a number of committees that have positions with terms ending.

Our AGM meeting is an important time to gather and all are welcome. Our association is stronger with active participation from our members. So please consider if an elected role in our union is something you are able to do. Once again the meeting is on **Tuesday, May 28, 2019 Operating Engineers' Hall at 4:00pm.**

BTA CONTACTS

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Daniel Tétrault

First Vice-President
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Heather Skuse

Second Vice-President
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Christina Fernandes

Pro-D Chair
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BTA Office

604-294-8141
bta3@bctf.ca
www.burnabyteachers.com

LAYOFF / SURPLUS

This year there were 64 layoffs (56 in secondary and 8 in elementary). Last year, there were no layoffs (only reassignments) and in 2017 there were also no layoffs. In the last 2 years, we have had many teachers convert to continuing status including the 30 priority TOCs this year. As of today, we are aware of 6 surplus situations in secondary and none in elementary. The first round of postings end on May 14th.

If you have been laid-off or surplus and you think there has been an error, please contact the BTA.

For more information around the year end procedures, check out [The Report from Henning Drive Edition 17](#) at or the It's Posting Time document.

BCTF FOCUS 2050

Attention New Teachers! SHARE YOUR PERSPECTIVES!

Invitation to Focus Group Participants

May 6, 2019

BTA Office

115 - 3993 Henning Dr

3:30-5:30pm

RSVP to mkenward@bctf.ca

Are you a new teacher with less than five years of experience?

Are you interested in learning more about your union?

Do you have ideas for how the BCTF and the BTA can support and engage new members?

We need to hear about your experiences and insights!

The BCTF 2050 Project is holding focus groups throughout BC this Spring to hear about new teachers' experiences, concerns and visions for the future.

Your participation will be confidential. Snacks and prizes will be provided. Soft start at 3:30pm.

Please RSVP to mkenward@bctf.ca by **May 3, 2019** to receive further details.

We look forward to connecting with you at our focus group session!

You are part of a union.

Is it a part of you?



**MAY 6, 2019
NEW TEACHER
FOCUS GROUP**

What are your toughest challenges as a new teacher? How can your union best support you? Come share your experiences and ideas.

When: 3:30-5pm Where: Burnaby Teachers' Assn



Are you a Burnaby teacher with less than 5 years of experience?

Do you like food?

Prizes?

**For info or to RSVP:
email
mkenward@bctf.ca
by
May 3, 2019**

BURNABY TEACHERS' ASSOCIATION

3993 Henning Dr, Burnaby, BC V5C 6P7

May 6, 2019 3:30-5:00pm