

# JOB SHARING



In our Collective Agreement, Clause C.22.1.d. sets out conditions for job-sharing.

## C.22.1.d. JOB SHARING

Job sharing shall refer to two employees who elect to share one full-time position and who meet the criteria for effective job sharing as established and made available by the Board.

- i. The position shall be shared in accordance with article C.22.1.c. All job sharing assignments will be for a term of one school year.
- ii. All provisions for part-time teachers shall apply to employees who job share.
- iii. Applications for all job sharing partnerships for the following school year shall be submitted to Human Resources by March 31 each year.
- iv. A response, based on the established criteria, to the acceptability of a job sharing application shall be communicated to the applicants prior to the first year end posting in April.
- v. When an application to renew a job sharing partnership is accepted, the team may elect to retain its position, subject to Board approval.
- vi. A new job sharing team may elect to share a position held by one member of the team, subject to Board approval, or may apply for posted positions as outlined in Article C.25 of the Collective Agreement.
- vii. When a job sharing partnership is dissolved, the full time position shall be posted during the year-end postings.

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**PLEASE NOTE: Only Continuing Contract Teachers may apply for a Job Share.**

NAME \_\_\_\_\_ PHONE/EMAIL \_\_\_\_\_

CURRENT SCHOOL & ASSIGNMENT \_\_\_\_\_

YEARS OF EXPERIENCE \_\_\_\_\_

HAVE YOU JOB SHARED BEFORE? \_\_\_\_\_ IF YES, FOR HOW LONG? \_\_\_\_\_

GRADE LEVEL AND/OR SUBJECTS YOU WISH TO TEACH \_\_\_\_\_

**TYPE OF JOB SHARING ARRANGEMENT DESIRED:**

HALF YEAR FULL TIME \_\_\_\_ PART WEEK FOR A FULL YEAR \_\_\_\_ HALF DAY FOR A FULL YEAR \_\_\_\_

(PART WEEK FOR A FULL YEAR - please indicate number of days you would prefer to work)

OTHER (please specify) \_\_\_\_\_

**ADDITIONAL INFORMATION YOU WOULD LIKE TO PROVIDE:**

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**PLEASE FAX TO THE BTA OFFICE at 604-294-9846, or  
SCAN AND EMAIL to bta3@bctf.ca**