

School District 41, Burnaby

Teachers' Salary Grid

September 1, 2014

Prov Cat 5+ District Specific

Step	Cat 4	Cat 5	Cat 5+15	Cat 5+21	Cat 6
0	\$ 43,658	\$ 46,827	\$ 50,284	\$ 50,284	\$ 51,498
1	\$ 45,769	\$ 49,530	\$ 53,199	\$ 53,396	\$ 54,488
2	\$ 47,882	\$ 52,232	\$ 56,115	\$ 56,508	\$ 57,479
3	\$ 49,994	\$ 54,935	\$ 59,030	\$ 59,620	\$ 60,470
4	\$ 52,106	\$ 57,637	\$ 61,947	\$ 62,732	\$ 63,460
5	\$ 54,218	\$ 60,339	\$ 64,863	\$ 65,844	\$ 66,451
6	\$ 56,331	\$ 63,042	\$ 67,778	\$ 68,956	\$ 69,442
7	\$ 58,442	\$ 65,744	\$ 70,694	\$ 72,069	\$ 72,433
8	\$ 60,554	\$ 68,447	\$ 73,609	\$ 75,181	\$ 75,424
9	\$ 62,666	\$ 71,149	\$ 76,526	\$ 78,293	\$ 78,415
10	\$ 66,722	\$ 75,840	\$ 81,464	\$ 81,464	\$ 83,440

January 1, 2015

Prov Cat 5+ District Specific

Step	Cat 4	Cat 5	Cat 5+15	Cat 5+21	Cat 6
0	\$ 44,204	\$ 47,413	\$ 50,913	\$ 50,913	\$ 52,141
1	\$ 46,342	\$ 50,149	\$ 53,864	\$ 54,063	\$ 55,170
2	\$ 48,480	\$ 52,885	\$ 56,817	\$ 57,214	\$ 58,198
3	\$ 50,619	\$ 55,622	\$ 59,768	\$ 60,365	\$ 61,226
4	\$ 52,757	\$ 58,358	\$ 62,721	\$ 63,516	\$ 64,254
5	\$ 54,896	\$ 61,093	\$ 65,674	\$ 66,667	\$ 67,282
6	\$ 57,035	\$ 63,830	\$ 68,625	\$ 69,818	\$ 70,310
7	\$ 59,172	\$ 66,566	\$ 71,578	\$ 72,970	\$ 73,339
8	\$ 61,311	\$ 69,303	\$ 74,529	\$ 76,121	\$ 76,367
9	\$ 63,449	\$ 72,038	\$ 77,482	\$ 79,272	\$ 79,395
10	\$ 67,556	\$ 76,788	\$ 82,483	\$ 82,483	\$ 84,483

May 1, 2016

Prov Cat 5+ District Specific

Step	Cat 4	Cat 5	Cat 5+15	Cat 5+21	Cat 6
0	\$ 44,403	\$ 47,626	\$ 51,142	\$ 51,142	\$ 52,376
1	\$ 46,550	\$ 50,375	\$ 54,106	\$ 54,307	\$ 55,418
2	\$ 48,699	\$ 53,123	\$ 57,072	\$ 57,472	\$ 58,459
3	\$ 50,847	\$ 55,872	\$ 60,037	\$ 60,637	\$ 61,501
4	\$ 52,994	\$ 58,620	\$ 63,003	\$ 63,802	\$ 64,543
5	\$ 55,143	\$ 61,368	\$ 65,969	\$ 66,967	\$ 67,584
6	\$ 57,291	\$ 64,117	\$ 68,934	\$ 70,132	\$ 70,626
7	\$ 59,439	\$ 66,865	\$ 71,900	\$ 73,298	\$ 73,669
8	\$ 61,587	\$ 69,615	\$ 74,865	\$ 76,463	\$ 76,710
9	\$ 63,735	\$ 72,363	\$ 77,831	\$ 79,629	\$ 79,752
10	\$ 67,860	\$ 77,134	\$ 82,854	\$ 82,854	\$ 84,863

July 1, 2016

Prov Cat 5+ District Specific

Step	Cat 4	Cat 5	Cat 5+15	Cat 5+21	Cat 6
0	\$ 44,847	\$ 48,102	\$ 51,653	\$ 51,653	\$ 52,900
1	\$ 47,016	\$ 50,879	\$ 54,648	\$ 54,850	\$ 55,972
2	\$ 49,186	\$ 53,654	\$ 57,643	\$ 58,047	\$ 59,044
3	\$ 51,355	\$ 56,431	\$ 60,638	\$ 61,243	\$ 62,116
4	\$ 53,524	\$ 59,206	\$ 63,633	\$ 64,440	\$ 65,188
5	\$ 55,694	\$ 61,982	\$ 66,629	\$ 67,637	\$ 68,260
6	\$ 57,864	\$ 64,759	\$ 69,623	\$ 70,834	\$ 71,332
7	\$ 60,033	\$ 67,534	\$ 72,619	\$ 74,031	\$ 74,405
8	\$ 62,203	\$ 70,311	\$ 75,613	\$ 77,228	\$ 77,477
9	\$ 64,372	\$ 73,086	\$ 78,609	\$ 80,425	\$ 80,550
10	\$ 68,539	\$ 77,905	\$ 83,682	\$ 83,682	\$ 85,712

May 1, 2017

Step	Cat 4	Cat 5	Cat 5+15	Cat 5+21	Cat 6
0	\$ 45,004	\$ 48,270	\$ 51,834	\$ 51,834	\$ 53,085
1	\$ 47,180	\$ 51,057	\$ 54,839	\$ 55,042	\$ 56,168
2	\$ 49,358	\$ 53,842	\$ 57,845	\$ 58,250	\$ 59,251
3	\$ 51,535	\$ 56,628	\$ 60,850	\$ 61,458	\$ 62,333
4	\$ 53,712	\$ 59,414	\$ 63,856	\$ 64,666	\$ 65,416
5	\$ 55,889	\$ 62,199	\$ 66,862	\$ 67,874	\$ 68,499
6	\$ 58,067	\$ 64,985	\$ 69,867	\$ 71,081	\$ 71,582
7	\$ 60,243	\$ 67,770	\$ 72,873	\$ 74,290	\$ 74,666
8	\$ 62,421	\$ 70,557	\$ 75,878	\$ 77,498	\$ 77,749
9	\$ 64,597	\$ 73,342	\$ 78,884	\$ 80,706	\$ 80,831
10	\$ 68,779	\$ 78,178	\$ 83,975	\$ 83,975	\$ 86,012

July 1 2017

Step	Cat 4	Cat 5	Cat 5+15	Cat 5+21	Cat 6
0	\$ 45,229	\$ 48,512	\$ 52,093	\$ 52,093	\$ 53,350
1	\$ 47,416	\$ 51,312	\$ 55,113	\$ 55,317	\$ 56,449
2	\$ 49,604	\$ 54,111	\$ 58,134	\$ 58,541	\$ 59,547
3	\$ 51,793	\$ 56,912	\$ 61,154	\$ 61,765	\$ 62,645
4	\$ 53,980	\$ 59,711	\$ 64,175	\$ 64,989	\$ 65,743
5	\$ 56,169	\$ 62,510	\$ 67,196	\$ 68,213	\$ 68,842
6	\$ 58,357	\$ 65,310	\$ 70,216	\$ 71,437	\$ 71,940
7	\$ 60,544	\$ 68,109	\$ 73,237	\$ 74,662	\$ 75,039
8	\$ 62,733	\$ 70,910	\$ 76,258	\$ 77,886	\$ 78,137
9	\$ 64,920	\$ 73,709	\$ 79,279	\$ 81,110	\$ 81,236
10	\$ 69,123	\$ 78,568	\$ 84,395	\$ 84,395	\$ 86,442

These salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA: +2.0%, effective September 1, 2014; +1.25%, effective January 1, 2015; +0.45% ESD increase effective May 1, 2016; +1.0%, effective July 1, 2016, +0.35% ESD increase effective May 1, 2017 and +0.5% increase, effective July 1, 2017
Additional general wage increases are scheduled for:

May 1, 2018 (1.0%)

July 1, 2018 (0.5%)

May 1, 2019 (1.0%)

The Economic Stability Dividend (ESD) has resulted in percentage increases being applied May 1, 2016 (0.45%) and May 1, 2017 (0.35%).

Teachers may also receive a percentage increase as a result of the Economic Stability Dividend on May 1, 2018, and 2019.

For details about the ESD, see LOU 14 in the Memorandum of Agreement.

Subsequent salary grids will be posted after potential salary increases resulting from the ESD are known.

Prepared by BCTF

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